

Report to: SINGLE COMMISSIONING BOARD

Date: 11 July 2017

Officer of Single Commissioning Board: Jessica Williams, Programme Director, Care Together

Subject: TRANSFORMATION ENABLERS RELEASE OF FUNDING

Report Summary: This paper outlines the proposed release of some Greater Manchester Health and Social Care Transformation funding in line with the Neighbourhood strategy within Care Together.

Recommendations: The Strategic Commissioning Board is recommended to approve the release of Greater Manchester Health and Social Care Transformation Funding up to the value of £0.4m for Estates and £0.15m for Organisational Development to support in delivering the Transformation outcomes required by these enabling schemes in line with the Neighbourhood strategy within Care Together as detailed in section 2 of the report.

Financial Implications:
(Authorised by the statutory Section 151 Officer & Chief Finance Officer)

Budget Allocation (if Investment Decision)	The Greater Manchester Health and Social Care Transformation fund – within the approved bid exists an allocation of £0.600 million relating to the transformation of the locality estate and £1.000 million relating to the transformation of locality organisational development.
CCG or TMBC Budget Allocation	TMBC
Integrated Commissioning Fund Section – S75, Aligned, In-Collaboration	Section 75
Decision Body – SCB, Executive Cabinet, CCG Governing Body	Single Commissioning Board
Value For Money Implications – e.g. Savings Deliverable, Expenditure Avoidance, Benchmark Comparisons	<p>The funding for estates will support the reconfiguration of the locality estate alongside the realisation of estates related savings.</p> <p>The funding for operational development will support the evaluation of phase 1 and the delivery of phase 2 – which is hoped can largely be delivered internally.</p>

	These will contribute towards addressing the financial challenge within the locality which is currently projected to be £ 70.2 million by 2020/2021.
<p>Additional Comments</p> <p>Section 2 of this report provides details of the outcomes to be delivered from this funding release.</p> <p>The estimated estates £0.400 million cost will be financed via the allocation of £0.600 million relating to the transformation of the locality estate within the Greater Manchester Health and Social Care Transformation fund approved bid of £23.2 million.</p> <p>The estimated organisational development £0.150 million cost will be financed via the allocation of £1.000 million relating to the transformation through organisational development within the Greater Manchester Health and Social Care Transformation fund approved bid of £23.2 million.</p> <p>It is essential this funding contributes to the realisation of related savings to address the financial challenge within the locality which is currently projected to be £ 70.2 million by 2020/2021.</p>	

Legal Implications:

(Authorised by the Borough Solicitor)

Members will need to be satisfied that the funding represents true value for money and ensures compliance with the public sector's fiduciary duty to the public purse in producing beneficial outcomes for the community in the transformational journey.

How do proposals align with Health & Wellbeing Strategy?

The Estates and Organisational Development transformation programmes support the Care Together programme which is tasked to deliver the health and social care integration agenda as determined by the Health and Wellbeing Strategy.

How do proposals align with Locality Plan?

The Estates and Organisational Development transformation programmes support the Care Together programme which is tasked to deliver the health and social care integration agenda as described within the Locality Plan.

How do proposals align with the Commissioning Strategy?

The Commissioning Strategy is based on improving healthy life expectancy, reducing inequalities, improving health and social care outcomes and delivering financial sustainability. The Estates and Organisational Development transformation programmes support projects that are working to deliver these objectives.

Recommendations / views of the Professional Reference Group:

None.

Public and Patient Implications:

None.

Quality Implications:

None.

How do the proposals help to reduce health inequalities? None.

What are the Equality and Diversity implications? None.

What are the safeguarding implications? None.

What are the Information Governance implications? Has a privacy impact assessment been conducted? None.

Risk Management:

The aim of the Estates and Organisational Development transformation is to support truly integrated services across all our localities. The key risk to the economy would be in not delivering these programmes due to lack of resource to carry out the planning and delivery of the transformation.

Access to Information :

Further information can be obtained from Jessica Williams, Programme Director for Care Together:



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1. BACKGROUND

- 1.1. The approved Greater Manchester Transformation funding bid included an allocation of £0.600 million funding to support transformation projects within the locality estate and £1.000 million funding to support transformation projects within organisational development.
- 1.2. This report recommends the approval of the release of GMHSC Transformation Funding up to the value of £0.4m for Estates and £0.15m for Organisational Development to support in delivering the Transformation outcomes required by these enabling schemes in line with the Neighbourhood strategy within Care Together.

2. OUTLINE OF REQUIRED OUTCOMES FOR ESTATES

The Estates funding will support three fixed term posts to support delivery of projects in the Estates transformation workstream with the following outcomes;

- 2.1. Lead, plan, design and deliver the agreed outputs of the health and social care workstream under the guidance and strategic leadership of Tameside & Glossop Strategic Estates Group (SEG).
- 2.2. Develop and implement the health and social care estates business model involving extensive partnership and stakeholder engagement within the context of a complex environment and our emerging priorities.
- 2.3. Work in partnership with identified professional leads to develop initial outline business cases for Hyde and Denton Integrated Neighbourhood hubs.
- 2.4. Develop the estate business cases for each neighbourhood.
- 2.5. Develop plans for estate rationalisation.
- 2.6. Facilitation of employee engagement meetings and events together with supporting the necessary decant and recant from / to all locations within the estate.
- 2.7. Provision of public and neighbourhood consultation support.
- 2.8. The provision of support to transformational ways of working across the locality e.g. agile working.

3. OUTLINE OF REQUIRED OUTCOMES FOR ORGANISATIONAL DEVELOPMENT

The Organisational Development funding will support recruitment to a fixed term post to support delivery of projects in the Organisational Development transformation workstream with the following outcomes;

- 3.1. Evaluating the outcome of the Organisational Development programme in the Integrated Care Foundation Trust.
- 3.2. Designing Phase 2 of Organisational Development transformation.
- 3.3. Delivering the majority of this in house.
- 3.4. Developing an economy wide induction programme which reinforces the social prescribing and new models of care.
- 3.5. Ensures newly transferred staff feel engaged and welcomed.

4. FINANCIAL IMPLICATIONS

- 3.1 The estimated cost to deliver the above outcomes through the recruitment to fixed term posts is £0.400 million for Estates and £0.150 million for Organisational Development.

5. RECOMMENDATIONS

- 4.1 As stated on the front of the report.